(

9:(78å.å!1;/1å<*-37-åå

=*:(-*1-&.&"661&>8?/1,2&

@7A1-31&.&@,/*1&**B***//(:1&&

C(--(8?(:à.dd "6*/;à!107à

%4(+4(∶)&.&#/&D1-4&&

#+7//7&.&E;:1&E7F1G*H&&'(&

dd

95 'I>%d

51F(:2:7k. k%*678(k571?/18)kk'(!

<(6*8*-3i.i#/*A(i57AJ-31)(:iii))

<18?*:/&.&!*//*(&'//*F(:&&'(&

B776(:a.kE(88());k\$(:/(34kk'(k

K734&. &D7:1&L*//*16-78&& '(&

\$:;1) &. &! , A*1 & 516618 & ' (&

K77-(.34(81).%"FF*1)=7M8/(;&B1J(M(//b)))

K77-(.34(81N-&0/7AJ&.&&

- 518814&K7:)78&(d) (d
- #22;&9416+/*8&&)(&
- #/&D1 4&PL4(8&873&%4(+4(:)0!&)(&))

"6*/; &! 107&PL4(8&873&C(--(8?(:0!&))(&
C(6(/7:)&.&R1-3(:81J&&)(&
C(31&.&C1:*78&516*/378&)(&
R1A*0*-3&.&E134:;8&%,34(:/18)&&)(&

'5.7.(\$!

S95 'I > % (83(:-a-31?(a0:76aIaTa!a18)a/*(-a)7M8a78a34(a0/77:a))

A7,?4*8?&18)&);*8?UV&

 $dS'' \# \mathbb{R} > \% d(83(:-d-31?(d9d18)d/77J-d1:7,8)d4*6d*8d-47AJVd$

*+,-./\$0!123456!789:;<!=9>!;>=6?!

dS95 'I > %d-,))(8/; d-*3-d, +d18)d2(?*8-d-78?Vd)

d

''8.-9:;07<(04(=>?@/!

"@*'/\$0!

+AB8=420:;!C6!37D>E!

+AB8=420:;!C6!F3G!72B:!42B8BH6!3!IE3;>B!C:!%2BFB6!

+AB8=420:;!C6!37D>E!

1 2B: !=9>#8B!G=C: ; !C: !%2BFB6!

!

+AB8=42C:;!C6!7986B!J3>6B!9>8!J89I6!38B!G=C:;!

1 B58B!;9::3!GCB<!=9>!3:G!-!38B!;9::3!C:DBJ4!B3J2!942B8!

) B4H6! I83=!49!42B!; 9G6!

%234!42B=5EE!649I!KCEEC: ;!J976<!KCEEC: ;!J89I6!

1 B!38B!FB;;C:;!;CAB!>6!69LB!IB3JBM!

!

+AB8=42C: ;!C6!37D>E!

+AB8=42C:;!C6!F3G!72B:!42B8BH6!3!IE3;>B!C:!%2BFB6!

+AB8=420:;!C6!37D>E!

1 2B: !=9>#8B!G=C: ; !C: !%2BFB6!

!

#.*))*0!

1 99M!%28BB<!479<!9:B<!;9M!

@3AB!=9>!2B38G!42B!:B76?!+AB8=9:BH6!43EKC:;!

) CDB!C6!F3G!HJ3>6B!BAB8=42C: ;H6!37D>E! NC864!3!D3LC:B<!:97!42B8BH6!3!:B7!GC6B36B! OB;!42B!;9G6!J3>6B!-!G9:54!42C:K!42C65EE!JB36B! . B9IEB!6J38BG<!JE>BEB66!KC:;6!

#7D>E!D3J46!L3KB!C4!7986B!

1

1 38<! IE3 ; >B6<!GB342<!42B=#8B!37D>E!

N3LC: B<!GCAC: B!78342<!42B=#8B!37D>E!

\$438AC: ;!3:G!G=C: ;<!=B32<!4234H6!37D>E!

!

"@*'/\$0!

+AB8=420:;!C6!37D>E!

+AB8=42C:;!C6!F3G!72B:!42B8BH6!3!IE3;>B!C:!%2BFB6!

+AB8=420:;!C6!37D>E!

1 2B: !=9>#8B!G=C: ; !C: !%2BFB6!

!

S * % @0!-!E9AB!GB342!F>4!L3: !4206!6>JK6T!

- , '**R**#, 0!-!K:97!&;24?!U34>8B!C6!2B3EC:;!F>4!42B!%2BF3:6!6>8B! 38B:54T!!
- *S5#X"IBI ' &34:7M-&-76(34*8?&/*J(&*3N-&1&21-J(321//V&*
- @#V+ 'O' *0!<u>W9FBM</u>!
- X+%#0! 1 234!G9B6!4234!BAB: !LB3: ?!!
- X+X+)*',0!'T-T.T!49!3!YZ[\!F3EEB8!LBLB!3:G!3!)97B8! XB8C9:!KC:;T!
- O**X+'0!WCG6!42B6B!G3=6!63=!42B!6483:;B64!42C:;6] !
- N#US-')0!-5L!Q>64!;E3G!^9J3643!236:54!GCBG!=B4T!\$2B56! 6999999!J99ET!!
- N+X-U-\$%0!-456!3L3_C:;<!J9:6CGB8C:;!9>8!E3_=!KC:;!236:54! G9:B!3:=42C:;!=B4!
- N#US-')0!'C;24?!\$2B56!73=!499!;99G!D98!2CLT!
- . # "-N-\$%0! 1 BEE<! * BGCI>6!GCG!6B:G! "8B9:!49!J9:6>E4!42B! 983.JEBT#

N+X-U-\$%0!#:942B8!>:GB8834BG!\$489:;!NBL3EB!"2383J4B8! S**\$+`%@+U#0!N+X#)+!N)+\$@MMM!!

X+%#0!1CEE!=9>!;>=6!BAB8!62>4!>I!3:G!63=!69LB42C:;!4234!

3J4>3EE=!D>842B86!42B!IE94!D98!9:JB?!)99K<!"8B9:56!F3JKM!! a9:(78&(83(:-&0:76&!V&

*+,-./\$0!"8B9:M! 1 BEJ9LB!F3JKM!(

- " ' + * U0!) C64B : !G>GB<!-! 7 B : 4!>I !49!42B! * 83JEB<!3 : G!2B!49EG!LB! 42C : ; 6!-5L ! : 94!6>8B!38B!LB3 : 4!D98!3EE!49!2B38T!
- *+, -. / \$0!-5L!6>8B!C456!DC: BT!%296B! 7 29!IE3;>B!49;B42B8!643=! 49;B42B8T! 1 234!=9>!23AB!49!63=!49!42BL<!=9>!J3:!63=!49!LBT!

!	@36!43KB:!8BD>;B!C:!=9>8!F8942B8`C:`E3756!%2BFB6!
" '+*U!	RB6!42B!9:B!729!L>8GB8BG!) 3C>6!
/;2 DC:BT!</td <td>%2B!KC:;!729!9:JB!6I9KB!>I9:!%2BFB65!GC36!</td>	%2B!KC:;!729!9:JB!6I9KB!>I9:!%2BFB65!GC36!
!	1 234!3!I998!>:D984>:34B!69>EM!
" '+*U!a*6*313*8?&34(&7:1A/(b!	!
# : G!-!D984> : 34BE=!K : 97 !3!EC44EB!6BJ8B4!	*+,/\$!
-4#6!3!43EB!4234!-5L!6>8B!7CEE!CLI8B66!	R9>!L>64!FB!09KC:;!
#:G!GB38!6C8 \$2B!63CG<!G9:H!E3 ;2!	!
-5EE!4BEE!C4!9:!FB23ED!	" '+*U!
*D!42B!LC6B83FEB 42B!E9:BE=<!3:G!GBI8B66BG!!</td <td>1 2=!79>EG!-!Q9KB!3F9>4!69LB42C:;!69!ECDB!63AC:;!36!42C6?!</td>	1 2=!79>EG!-!Q9KB!3F9>4!69LB42C:;!69!ECDB!63AC:;!36!42C6?!
!	!
*+,/\$!	" '+*U!a*6*313*8?&34(&7:1A/(b!
"8B9:]!	* 2!=9>!G9: 54!>: GB8643: G 2B2!2B2T!) CDBH6!D EE!9D!49>; 2!8CGGEB6 </td
!	C6:H4!C4?!@B2!2B2T!
" ' + * U!a*6*313*8?&34(&7:1A/(b!	O>4 2B8B<!42B8B!C6!9:B!L98B!42C:;T!</td
. 998!>:D984>:34B!69>E6!	1 B!23AB: H4!GC6J>66BG!42B!8B369: !=9>!: BBG!49!K: 97!42C6T!
-:!I3C: C:!:BBG!</td <td>S9:(78&+1,-(-&07:&):1613*A&(00(A3V&</td>	S9:(78&+1,-(-&07:&):1613*A&(00(A3V&
%2C6!9:B!E9:;C:;!49!FB!6>JJB66D>E!	R9>!36KBG!LB!49!649I!IE3;>B 6 IB8!G>IB8!B36= :9!8B3EE=M!</td
%234!9:B!73:46!49!;B4!42B!;C8E!	1 234!=9>!: BBG!49!G9!C6!`!G8CAB!2CL!9>4T!
# : G!G9!-!2BEI !42B L ?!	!
RB6 C:GBBG!</td <td>*+,/\$!</td>	*+,/\$!
%296B!1998!>:D984>:34B!69>E6!	@97!G9!-!DC:G!2CL?!@97!J3:!-`!
\$9!63G 69!48 B!	!
%2B=!J9LB!DE9JKC:;!49!L=!4BLIEB!	" '+*U!a*6*313*8?&34(&7:1A/(b!
"8=C:; c.89I2BJ=<!*83JEB<!IEB36BMc!</td <td>R9>HEE!23AB!=9>8!38L=<!--=9-->8!EC44EB!69EGCB86T!</td>	R9>HEE!23AB!=9>8!38L= =9 8!EC44EB!69EGCB86T!
#:G!-!2BEI!42BLM!	#:G!G9:H4!>:GB8B64CL34B!42B!CL19843:JB!9D!=9>8!JC4C_B:6 23M!</td
RB6!-!G9!	%2B!;9G6!>I!42B8B!G9:14!ECKB!3!E94!9D!FE3FFB8!
U97!EC64B:!JE96BE=!IEB36B!;99G!KC:;!	%2B=!42C:K!3!KC:;!72956!CGEB!C6!3!F98BM!
#!L>8GB8B8 \$2B!49EG!LB<!</td <td>RB4!9: !B3842!C4#6!L>J2!I8BDB8BG!D98!KC: ;6!49!2B38!BAB8=!798G!</td>	RB4!9: !B3842!C4#6!L>J2!I8BDB8BG!D98!KC: ;6!49!2B38!BAB8=!798G!

: G!3D4B8!3EE!GB38<! 7 234!38B!983JEB6!BAB : !D98?! "9LB!9:<!=9>!:BBG!49!I3=!3!FC4!L98B!9D!344B:4C9:! %8>B!; B:4EBLB: !79>EG!EB38: !3EE!42B!D3J46! O>4!42B=!G94B!3:G!6799:!3:G!D37:! *: !3!E3G=!729E6!7042G837:! -4H6!62B!729!29EG6!2B8!49:;>B!729!;B46!3!L3:! "9LB!9: !=9>!I998!>: D984>: 34B!69>E! S 9!32B3GM! X3KB!=9>8!6B38J2M! -#L!3!AB8=!F>6=!GBC4=!3:G!-!23AB:#!;94!3EE!G3=! -5L!0>64!#I9EE9! \$>:!3:G!69:;M! R9>!I998!>:D984>:34B!69>E! -46!63G!F>4!48>B! -D!=9>!73:4!49!J8966!42B!F8CG; B<!L=!67BB4! R9>#AB!;94!49!6BB!42B!893G6! S 9!32B3G!3 : G!43KB!3!F8B342! #:G!DC:G!729!L>8GB8BG!4234!9EG!493G! *+,-./\$! "8B9:<!423:K!=9><!:97!-HAB!;94!49!DC:G!9>4!L98B& " '+*U!a*6*313*8?&34(&7:1A/(b! %2B!F966!C6!9:!3!89EE! %2C6!I998!>:D984>:34B!69>EMMMM! S9 I " ' D&0/7, :*-4(-&18) &: (67F(-&':1A/(&A7-3, 6) V& " ' + * U0!%234!DBE4!7 BC8GT! @ # V+ ' O ' * 0!R9>8!L9L!DBE4!7 BC8GT!

a <i>C '' C '' ! ' I \$ \d4*?4\d*F(-\d5#X'' IBI '</i> b!
N+X-U-\$%0!XB:] !
X+%#0!189:;!L9LT!
*+,/\$0!*K 69<!297!38B!7B!;9::3!DC:G!42B!L 8GB8B8?!%234!
7 36!=B386!3;9!
" ' + * U0! 1 BEEd 7 B!J9>EG!36K!%C8B6C36!D98!2BEI?!
*+,/\$0!S8B34!CGB3M!a37&95'I>%b!"3:!=9>!;>=6!;9!;B4!2CL!
D98!>6?!
$@ # V + 'O' * 0!a+7, 8) - \&4^* - \&A4(-3\&18)\&?*F(-\&4^*6\&1\&+(1A(\&-*?8V)))$
R9>!;94!C4!F89T!
!
a'''\$WR>%18)&9I'''D&(Y*3&9U&95''I>%&(Y*3-&!&T&I&:(3,:8-&
-(1:A4*8?&07:&=WI ''%W#%b!
!
, ' R #, 0!@BEE999999?!a+1, -(b!@+)) *?!
. # "-N-\$%0! 1 2=!38B!=9>!=BEEC:;?!
, ' R #, 0! 1 BEE!%BC8B6C36!C6!FEC:G 8C;24?!\$9!7B!23AB!49!=BEE!49!</td
L 3KB!6>8B!2B!DC: G6!>6T!
N#US-')0!\$7BB4CB <i M(!38B!DC:GC:;!2CLT!
O * * X + '0!@B8B < !KC44 = !KC44 = !KC44 = !!
, ' R #, 0! 1 BEE!34!EB364!-!K:97!2B56!:94!3! J 34T!
O * * X + ' 0! " 9 L B!3 ; 30: ?!
S * * + W @+U #0!-!+ # W! " # W!N * *, !N ' * X ! @ +! " # U!!!
S * % @0!\$2>62M! 1 23456!4234!C: !42B!GC643: JB?!
. # "-N-\$%0! * 2 -!42C: K!423456!2CLM!</td
!
$a95$ ' $I > \% (Y^{*3}-\&!) \& ' " \$ W R > \% (83(:-\&97 \& 95 ' I > \% (83(:-\&! \& M^{*3}4\&$
<i>R</i> #9W <w%=&18)&<i>C"<i>C</i>"!'<i>I</i>\$&/(1)*8?&=W<i>I</i>"%W#%b!</w%=&18)&<i>

1

*+ , / \$0!%2B8B!2B!C6M!^>64!42B!C:6C;24D>E!;>=!-!:BBGT!%BEE!LB </th
7 234!G9!=9>!K:97!3F9>4!) 3C>65!GB342?!
%- ' +\$-#\$0!-!G9:54!42C:K!=9>!73:4!49!K:97!3F9>4!4234] !
*+,/\$0!"5L9:!4BEE!LB -!I89L06B!-!79:54!FB!L3GT!</td
%- ' +\$-#\$0!@B8B56!42B!42C: ;0!=9>!38B!42B!L>8GB8B8T!
*+,/\$0a*66()*13(/;&(8:1?()b! 1 234?!U9!73=M!
!
\$(2,7B:(#A75.(
"@*'/\$!
@B= I89I2B4!I89I2B4!</td
@B=!I89I2B4!I89I2B4!6C:;!!
!
*+,/\$!
-5L!63=C:;!4234!-5L!Q>64!42B!KC:;!!
!
"@*'/\$!
@B=!I89I2B4!I89I2B4!!
@B=!I89I2B4!I89I2B4!6C:;!!
RB32!
!
%- ' +\$-#\$!
-IEE!6297!=9>!4234!0416!9:B!3:G!42B!63LB!
'>EC:; L 8GB8!63LB!;3LB!
R 9>!GCG!C4!!
1 3EKBG!>I!49!) 3C>6 64384BG!67C:;C:;T!</td
!
*+,/\$!!
-!8>EB!%2BFB6!:97 3:G!4234#6!3EE!</td
%206!06!7234!-!G9!

-!J9>EG:54!FB!42B!L>8GB8B8!=9>!6297!LB RB32!!</td <td></td>	
%-'+\$-#\$!#U,!"@*'/\$!!	
R9>EE!: BAB8!K: 97!	
*+,/\$!!	
* 2!-!K:97!	
%-'+\$-#\$!#U,!"@*'/\$!!	
%23456!297!) 3C>6!GCBG!!	
*+,/\$!	
%2B8BH6!Q>64!9:B!EC44EB!42C:;!	
%234!649I6!LB!FBECBAC:;!=9>8!82=LB =B32!</td <td></td>	
%- ' + \$-#\$!!	
"9LB!9:!	
*+,/\$!!	
R 9>! J 3 : 54!6BB!	
%- ' +\$-#\$!!	
-!K:97!-!J3:!	
*+,/\$!!	
U94!3!J23:JB :9!</td <td></td>	
%- ' +\$-#\$!!	
-!J3:!6BB!42C6 4234!=9 !GCG!4234!	

*+ , - . / \$!! O>4!=9>!J3:54!6BB!

"@*'/\$!! SB4!2CL!9>4!9D!42B!JC4=M!

. *+,-./\$!

R9>!J3:54!6BB!!

!

%- ' +\$-#\$!! -!63=!-!J3 : !

1

1

1

*+,-./\$!!

%2B8BH6!:94!3!J23:JB<!92!

. %- ' +\$-#\$!!

-!6IB3K<!=9>!6J8B3L<!-5L!3!6B8A3:4!9D!#I9EE9!!

1

- *+,-./\$0!R9>58B!E=C:;!=9>!FEC:G!9EG!FEC:G!L3:M!
- %- ' +\$-#\$0!%2C6!C6!499!L>J2<!-5L!9>4T!
- *+,-./\$0!R9>!J3:54!EB3AB<!-HL!F3:C62C:;!=9>!DC864M!
- %- ' +\$-#\$0!a37&R#9W<W%=&18)&C "C"! ' I \$V!SB4!LB!9>4!9D! 2B8B<!42C6!KC: ;!C6!;9C: ;!49!6C:K!42B!JC4=T!
- a=WI ''%W#%&(Y*3-&!&M*34&R#9W<W%=&18)&C''C''! 'I\$V!

!

- *+,-./\$0!-4!Q>64!G9B6:54!L3KB!6B:6BM! 1 2=!79>EG!4234!D3KB! I89I2B4!ECB!49!LB!ECKB!4234?!\$9LBF9G=!L>64!23AB!I>4!2CL! >I!49!C4]T"8B9:M!
- N#US-')0!/;2<!72B8B56!^9J3643?!12=!236:54!62B!;944B:!C:49! 42B!6498=!=B4?!
- X+%#0!,9:54!7988=<!42B!F9LF62BEE!7CEE!6297!>I!7C42!3! F9LF62BEE!
- S * * \$+`%@+U#0!-!) * V+!O+# / %-N /)!+g.) * ,-US! 1 * X+UM!!

1

- a9I"'Dd(83(:-d9b!
- " ' + * U0!R9>!J3EEBG?!
- *+,-./\$0!@97!G38B!=9>M!-!J3:54!FBECBAB!=9>!79>EG!F8CFB!4234! 37D>E!I89I2B4M!
- " '+* U0!, 9!7234!:97?! 1 234!38B!=9>!BAB: !43EKC:; !3F9>4?!
- *+,-./\$0!R9>58B!3!483C498M!R9>!F8CFBG!%C8B6C36!49!63=!-!736! 42B!L>8GB8B8M!
- " ' + * U0! 1 234?!U9M!-!79>EG!: BAB8!G9!4234M!R9>58B!42B!FB64! 42C:;!4234!BAB8!23IIB:BG!49!LBM!

(>, 7B:('A9(B+(\$7(C, 8.((

" ' + * U!

-D!42B8BH6!3!I8C_B!D98!IB8DBJ4!83:K6<!

-!;>B66!-HAB!3E8B3G=!79:!4234!

U9!KC:;62CI!C6!79842!48B3J2B8=!

1 2=!79>EG!-!FB483=!=9><!-5L!;99G<!:9!423:K6!

*+,-./\$!

1 29!GH=9>!42C:K!=9>H8B!KCG02 1 .2(:54)0.2(!FB)0.2(E)0.2(C)0.2(B)0.2(AB)0.2

*+,-./\$!

X3:!=9>!J3:H!GB:=!C4!

1 29!=9>!38B!3:G!7234!=9>58B!G9C:;!

"8B9:!-5L!:94!F>=C:;!

@9:!C46!J3>6B!9D!=9>!4234!

-!J3EEBG!4234!D3KB!I89I2B4!>I!

1 2B: !=9>!;9::3!97: !>I!4234!=9>58B!3: !BACE!BACE!L3:!

" '+*U!

R9>!ECAB!3:G!=9>!EB38:!C4!

#:G!CD!=9>!;B4!J9:D>6BG!69LB4CLB6!

U9F9G=#6!IB8DBJ4!

- S * % @0!%2C6!C6!42B!KC: G!9D!3: ; 64=!J9: 4B: 4!-!ECAB!D98T!
- N#US-')0!*K3=<!F>4!^9J3643?!\$2B56!EC4B83EE=!IB8DBJ4T!-5L! ;9::3!GCBT!
- S * * \$+`%@+U#0!, CG!=9>!63=!S996B`%2B:3?!\$3J&CDCJB?!N98! LB?!RB6?!
- , '**R**#, 0!**U**9<!:9T!O>4<!CD!=9>!73:4<!-!23AB!69LB!;8366!3:G! F>:6?!
- $S * * $+^{0}@+U#0!@>L3:!DEB62?!$
- , 'R#, 0!a\:, 22*8?&4(:&21AJ\V&U9]E34B8]T!
- X +% #0!RB32!7B!629>EG!23AB!6>8IE>6!9D!4234!F=!42B!B:G!9D!42B! IE3=!
- *+, -. / \$0! 1 304<!69! 7 2B8B!GCG!=9>!63=!) 30>6!GCBG?!
- ^* " #\$% #0!#4!42B!LBB4C: ; !9D!428BB!893G6d72=?!
- *+, -. / \$0! 1 B8B!42B8B!3:=!6>8ACA986?!
- ^* " # \$% #0! * : B<!=B32<!F>4! 7 2B : !=9>!388CABG!2B!36KBG!49!FB! 6B : 4!3 7 3=T!
- *+, -. / \$0!\$9!72B8B!C6!2B!:97?!
- ^* " # \$% #0!-!J3:!7 8C4B!C4!G97 : !D98!=9>!a-A:*22/(-d1d873(d18)d418)-d*3d37d4*6b!
- *+, -. / \$0!S8B34!423:K6M!!

a'' \$\\R>%(Y*3-&I<!C''%%''DK''I&(83(:-&!b!

X+\$\$+US+'0!X=!j>BB:<!-!23AB!3!LB663;B!D98!=9>8!2>6F3:GT! ^* " #\$% #0!-!J3:!43KB!C4!D98!2CLT!

F.(#, 7B:(GA/1) = E.@:(H-@7, (I\$75.4:J))"@*'/\$! 1 B!G9 : H!43EK!3F9>4!- : JB64<! : 9<! : 9<! : 9! 1 B!G9: H!43EK!3F9>4!-: JB64! X+\$\$+US+'!i!"@*'/\$! 1 BEEM!-! 7 36!6B : 4!3 7 3=!&%2B=! 7 B8B!6B : 4!3 7 3=(! N89L!206!J20EG299G!29LB! #:G!-!>:D984>:34BE=!23AB!F3G!:B76!&%2B=!23AB!F3G!:B76(*BGCI>65!D342B8<!.9E=F>6<!C6!GB3G!&,>:!,>:(! **R**9>!4BEEC:::!42C6!6498=!98!3L!-?!&-IL!6988=<!LB66B::B8<!:9!9:(! "98C: 42!63=6<!c. EB36B!J9LB!F3JK!29LBc!&%2B=!73: 4!2CL!49! 8 > EB("98C:42!63=6<!e.EB36B!FB!9>8!KC::f!&%2B=!73:4!2CL!49!8>EBM(! =C:: !69!: 34 > 83EE = !&@C6!D342B8!GCG <!F > 4!3: = 73 = (!)"@*'/\$ 1 B!G9: H4!43EK!3F9>4!-: JB64<!: 9<!: 9<!: 9! 1 B!G9: H!43EK!3F9>4!-: JB64!&@B=(! ' "\$\\R>\\lambda 18)\lambda 5 "R5" I \$\lambda (83(:\lambda 1\lambda ^* " #\$%# **R**9>!K: 97!7234!42(6!LB3:6<!FBJ3>6B!=9>8!D342B8!736:54! L>8GB8BG 1 B!J3: !: 9!E9: ; B8!DB38!42B!I89I2BJ=! 7 B!2B38G!

-5EE!64384!42B!JBEBF834C9:6!8C;24!373=!&"2<!J2<!J2(!

*+,-./\$!?:12-&@7A1-31N-&1:6& @9:B64E=!L=!67BB4!42C6!C6!3!;CD4!69!2>LFEC:;! O>4!69LB42C:;!3F9>4!42C6!64CEE!EB3AB6!LB!D>LFEC:;! 1 B58B!;83IIEC:;!7C42!I89I2BJCB6!7B!G9:54!>:GB8643:G! ,9!=9>!>:GB8643:G?!

X+\$\$+US+'!a-+*8-&'()*+,-&37&01A(&4*6V& -!>6BG!49!FB!3!\$2B12B8G!=B386!3;9! 1 2B:!C!J3LB!>I9:!3!F3F=!9:!X9>:4!"C423B89:!

RB32<!2C6!3:KEB6!7B8B!IC::BG!3:G!42B!429>;24!64CEE!L3KB6!LB!

6IC:!&@B=(!

1

1

"@*'/\$!a1++:71A4*8?&'()*+,-&18)&-,::7,8)*8?&4*6&*8&1&

-81++*8?&A*:A/(V&

1 B!G9:H!43EK!3F9>4!-:JB64<!:9<!:9!

1 B!G9:H!43EK!3F9>4!-:JB64!

N#US-')!

"@*'/\$!

S 9!9: !63AB!2B8!

!

1

X+X+) * ', 0! 1 BEE!-EE!FB!29:B64h!-!G9:H!8B3EE=!>:GB8643:GT!

O>4!-!DBEE!G97:!42C6!2CEE<!3:G!-!;94!;E>B!9:!L=!23:G6T!U97!-!

;94!8BJ98G6!9:!L=!DC:;B86T!

@#V+'O'*0!1233334?!

X+X+) * ', 0! 'BJ98G6!9:!L=!DC:; B86T!-!; 94!8BJ98G6!9:!L=!

DC:; B86<!3:G!-!Q>64!J3:H4!649IT!

O * * X + 0!. EB36B!649IM!

 $X + X +) * ', 0! - !J3 : H!649IT! - !; 94!3! S 996B^42B : 3!J9 : 489EC :; !LBT!$

S * * \$+`%@+U#0!@9:KT!

X+%#0!*2!7C42!3EE!42B!;9G6`!7234!38B!=9>!3EE!G9C:;?!\$B8C9>6!

42C: ;6!38B!FBC: ;!BPIE3C:BGT!

S 9G6!G9 : H!BAB8!649 I <! 7 234BAB8!8B369 : !!

+AB8 = !LC: >4B < !BAB8 = !G3 = !

"@* '/\$! i !# . *)) * !a*1-&+1:(834(-*-*b!

X3:CI>E34B!3EE!42B!73=!=9>!;9443!F8B3K!IBL!&H"3>6B!-HL!;9C:;!

49!78BJK!=9>8!ECDB(!

@B56!;9::3!G9!C4!&-5L!;9::3!G9!C4(!

@B56!;9::3!G9!C4!2C6!73=!

@B56!;9::3!I89AB!C4!&@B56!;9::3!I89AB!C4(!